

Annex 7: Costs for gender equality measures: Gender equality grant (Clause 2.21 General implementation regulations for the Funding Regulations); version of 1.1.2016

7.1 Objectives and principles

The SNSF supports the career development and networking activities of young women researchers by covering the costs of measures to promote equal opportunities.

7.2 Eligible costs

The gender equality grant is included in the eligible costs pursuant to Article 28 of the Funding Regulations. A maximum of CHF 1,000 is paid per eligible woman researcher per 12 months' project running time.

7.3 Funded measures

The gender equality grant may be used for mentoring, coaching, career development courses, networking meetings and similar measures. The gender equality grant is not meant to be used to cover family support measures (e.g. child care costs).

7.4 Personal requirements; levels

The gender equality grant may be claimed by young women researchers at the following levels:

- a. doctoral students,
- b. postdocs and
- c. employees of universities of applied sciences without a doctorate.

7.5 Personal requirements; funding by the SNSF

The following young women researchers may receive a gender equality grant:

- a. beneficiaries of SNSF funding schemes (with the exception of SNSF professorships and Assistant Professor Energy Grants)
- b. female collaborators in SNSF-funded projects and career funding schemes who are employed at a Swiss institution.

7.6 Work-time percentage

A work-time percentage of 60%, funded by the SNSF, is generally a prerequisite of a gender equality grant. The SNSF may grant exceptions.

7.7 Deficit guarantee

The gender equality grant is debited to the project funds and need not be applied for. If the gender equality grant cannot be covered via the awarded project funding, the costs can be claimed in retrospect, provided that reference is made to the corresponding receipts in the final financial report (deficit guarantee).