Guidelines: Early Postdoc.Mobility

Additional binding guidelines can be found on the web pages of the Research Commissions.

Applications must be submitted via the mySNF platform:
mySNF > What would you like to do? > Create a new application > Careers > Early Postdoc.Mobility

A funding proposal is regarded as submitted in due time if received by the SNSF by **17:00 Swiss local time** on the submission date (March 1 or September 1). If the submission date falls on a Saturday, a Sunday or a holiday recognised under Swiss federal law, the submission date will be moved forward to 17:00 Swiss local time on the next working day.

**Please note:** applications must meet the requirements with regard to, for example, the length of the research plan and the other mandatory data. The SNSF may decide not to consider applications that do not meet all of the requirements.

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1. General guidelines

1.1 Personal data

Please verify and update your personal data in mySNF. The specified email address must be valid for the entire duration of the mobility fellowship.

1.2 Basic data I – Starting date

**SNSF Research Commissions:** approx. 3 to 4 months after the submission deadline at the earliest.
(Determined by the respective Research Commission).

**SNSF Fellowship Commission:** 4 months after the submission deadline at the earliest.

Fellowships always start on the first day of the month.

1.3 Basic data I - Duration

The duration is defined in months. In principle, fellowships are awarded for a duration of 18 months or, in justified cases, for a minimum of 12 months. No follow-up application is possible. An extension of the stay may be requested (new application) via a mobility fellowship for advanced postdocs (Advanced Postdoc.Mobility resp. Postdoc.Mobility as of 2018).

1.4 Available or requested funds

The SNSF does not grant any award for research projects that are already being funded by the SNSF or third parties (article 8 of the Funding Regulations). If you already have corresponding funds at your disposal to cover the living costs during the project (salary or a separate stipend), it is in general not possible to supplement these funds by an SNSF mobility fellowship. In case of questions, please clarify the situation with the responsible Research Commission or the SNSF Administrative Offices.

If you have requested additional funds (salary, fellowship, funds to cover congress costs, research costs, tuition fees etc.) or if you have already obtained additional funds (to cover congress costs, research costs, tuition fees etc.), please give detailed information. Note that even after you have submitted your application, you must inform the SNSF in case you obtain or request additional funds from other funding bodies while your proposal is being evaluated. Third party funds that exceed CHF 15,000 per year will be deducted from any granted fellowship monies.

Applicants remain obliged to inform the SNSF throughout the duration of the fellowship if they are, or become, supported by third party funds.

1.5 Requested funding

1.5.1 Fellowship basic grant

The amount of the fellowship is based on your relationship status, family obligations and cost of living in the host country. Please refer to the document “Fellowship rates” on mySNF under “Information/documents” or at www.snsf.ch > Funding > Careers > Early Postdoc.Mobility > Documents. Please note that some universities have minimum funding requirements. Please make sure that you inform yourself early enough.

1.5.2 Child allowance

If neither you nor your partner receive a child allowance during the fellowship, the SNSF shall award an annual allowance of up to CHF 12,000 per child. If the child stays in Switzerland, the maximum annual allowance is CHF 3,000 per child. In exceptional cases, namely if the partner who stays in Switzerland with the child/children is at the beginning of his/her career (dual career couple) and if a corresponding request is
made, the child allowance of CHF 12,000 also applies for children remaining in Switzerland. In all cases, child allowances contributed by third parties are deducted.

1.5.3 Research costs

A maximum of CHF 3,000 per year may be approved if there is written proof that the host institution cannot cover the costs. Please state as precisely as possible how much funding you need for the entire duration of the fellowship and how you intend to use it. During an ongoing fellowship, funds to cover research costs can only be claimed in exceptional cases. You will find more information about eligible research costs in chapter 11.2 of the information set for SNSF mobility fellowships at www.snsf.ch > Funding > Careers > Early Postdoc.Mobility > Documents.

1.5.4 Conference costs

A maximum of CHF 2,000 is approved per year. Please state as precisely as possible how much funding you need for the entire duration of the grant and how you intend to use it. During an ongoing fellowship, funds to cover conference costs can only be claimed in exceptional cases. Applications must be submitted no later than 2 months before the conference takes place. You will find more information about conference costs in chapter 11.2 of the information set for SNSF mobility fellowships at www.snsf.ch > Funding > Careers > Early Postdoc.Mobility > Documents.

1.5.5 Registration fees

In general, fellowship holders do not have to pay tuition fees. If a fee is charged, you have to provide written confirmation from the host university that the fee cannot be waived. In such cases, the SNSF may pay a maximum of ¾ of the fee, or up to CHF 15,000 per year. Please state as precisely as possible the funding you will need for the entire duration of the grant. During an ongoing fellowship, funds to cover tuition fees can only be claimed in exceptional cases. You will find more information about tuition fees in chapter 11.2 of the information set for SNSF mobility fellowships at www.snsf.ch > Funding > Careers > Early Postdoc.Mobility > Documents.

The responsible Research Commission or the Fellowship Commission can accept or reject requests for research and conference costs and registration fees at its own discretion.

1.5.6 Participation on travel expenses

The SNSF awards a travel allowance for one return journey to the host institution. Family members can receive an allowance if they live with the grantee for a minimum of 6 months without interruption during his/her stay abroad.

1.6 References

Two reference letters need to be submitted (more than two will not be accepted). The applicants must ask the referees to submit these confidential references using a special link within mySNF. The referees must upload the signed references by no later than 1 March or 1 September directly via mySNF. Subsequently, the applicants must include the references in their application in mySNF. Applicants do not have access to the references as they are confidential. Please request the reference letters at an early stage so that you are able to submit your full application in good time. In no circumstances will the SNSF accept a delay in submission because the references are not yet available.

Please note: Additional reference letters attached as a PDF in the container "Other annexes" will not be taken into account and will be deleted.
1.7 Diplomas/certificates

For applicants with a PhD or an MD-PhD, the date of the examination or viva voce/defence of the thesis is the decisive date. For applicants who have completed their medical exam (without PhD or MD-PhD), the date of the medical exam (Staatsexamen or equivalent exam) is relevant. Please make sure NOT to mention/use the date the certificate was issued in your CV and in the corresponding data container on mySNF.

2. Annexed documents (PDF format required, upload limit 10 MB)

2.1 Research plan

2.1.1 General remarks

The research plan provides the basis for scientific evaluation, particularly of the quality of the proposed research project, i.e. its scientific relevance, topicality, originality, feasibility, and the suitability of its methods. Together with the CV and the applicant's track record, the research plan also serves as a basis for assessing the researcher's scientific qualifications, particularly his/her expertise with regard to the project.

The SNSF's requirements with regard to the form and content of the research plan help to ensure the comparability of applications. This is an important prerequisite for a comparative evaluation based on the principle of competition and for the equal treatment of all applicants.

The research plan must consist of original text that has been written by the applicant himself/herself. A limited amount of text (or other material, graphs, etc.) by third parties or text published by the applicant himself/herself is permissible in the sections concerning the state of research (2.1) and the state of his/her personal research (2.2) as well as when describing standard methods. The quoted texts must be clearly designated as such (quotation marks or appropriate wording) and a verifiable source must be mentioned nearby and in the bibliography. The SNSF uses a special software to compare texts and analyse suspected cases of plagiarism. A number of universities have made such programs available to their students and employees. We recommend that you contact your institution for further information. For more details see the SNSF dossier on scientific integrity: www.snsf.ch > The SNSF > Research policies > Scientific integrity

In mathematics, natural and engineering sciences, biology, medicine, psychology, economics and political sciences, applications have to be submitted in English. In all other research areas, applications can be submitted in one of the official Swiss languages. Special rules apply for political sciences (1.16 of the General implementation regulations).

The SNSF does not consider applications that do not meet the requirements for the research plan, the formal requirements for applications (article 14 of the Funding Regulations) and the requirements for research integrity and good scientific practice (article 15 of the Funding Regulations).

2.1.2 Structure of the research plan

The research plan must not exceed 10 pages and 40'000 characters (with spaces); this includes the title, the summary, footnotes, illustrations, formulae, tables (as well as a possible table of contents), but not the bibliography. A minimum of point 10 font size (e.g. Times New Roman; condensed fonts not allowed) and 1.5 line spacing must be used. The research plan must not contain any annexed documents.

Please note: Applications must meet all formal requirements (number of pages, characters, etc.). The SNSF does not consider applications that do not meet all of the requirements and/or are manifestly inadequate.
The research plan needs to be structured as follows:

1. **Summary of the research plan**
   
   In your summary, please present the background and rationale of the project, list its overall objectives and specific aims, mention the methods to be used, and briefly discuss the expected results and their impact for the field. The summary (max. 1 page) must be written in the language of the research plan.

2. **Research plan**

   2.1. **Current state of research in the field**
   
   Describe your project in the context of the current state of knowledge in your field. Make reference to the most important publications, particularly by other authors. Please describe:
   
   - Which previous insights provided the starting point and basis for the planned studies;
   - In which areas research is needed, and why;
   - Which important, relevant research projects are currently underway in Switzerland and abroad.

   2.2. **Current state of your own research**
   
   Please present the research work you have already undertaken in the relevant field or in related fields, describe the results obtained so far as well as the relevance of these preliminary undertakings for your project.

   2.3. **Detailed research plan**
   
   Based on the information provided under 2.1 and 2.2, please specify the approach you are taking and the concrete objectives that you aim to achieve in the period of funding. The following points should be addressed:
   
   - describe the studies or experiments needed and/or envisaged to reach the set goals. Assess the risks involved and propose alternatives if necessary;
   - characterize existing sources and datasets and describe the data collection strategy and possible alternative strategies;
   - describe the methods by which the research goals are to be reached and methods that first have to be developed.
   
   Your description should be as detailed as necessary to enable an expert to assess whether your methodology is appropriate and your project feasible.

   2.4. **Schedule and milestones**
   
   Please compile a schedule that includes the main tasks and most important interim goals (e.g. table, Gantt chart, etc.).

   2.5. **Reason for the choice of research institution(s)**
   
   Please describe your choice of the research institution(s).

   2.6. **Relevance and impact**
   
   Please describe the scientific relevance and expected impacts of your project for the discipline and for science as a whole (research and education/teaching). Please mention the form in which you wish to publish your research results (articles in scientific journals, monographs, conference proceedings, etc.).

   If applicable, please indicate whether and to what extent the proposed project will have a broader impact and what this impact will be.

   2.7. **Relevance for personal career development**
   
   Please describe the relevance of your project for your personal career development.
2.2 Curriculum vitae and major scientific achievements

2.2.1 General remarks

The SNSF has signed the San Francisco Declaration on Research Assessment (DORA), which recommends funders to be explicit about the criteria used in evaluating the scientific productivity of applicants.

The scientific quality, value and impact of the entire research output is taken into consideration (including datasets, software, prototypes) in addition to research publications. In this context, the scientific content of a paper is much more important than publication metrics or the name of the journal in which it was published. Furthermore, during its evaluation procedure, the SNSF takes into account the scientific discipline, academic age and personal situation (e.g. career breaks, child care duties).

In order to comply with the DORA, the SNSF requests a standardised set of information from all applicants, i.e. the "CV and major scientific achievements" and the "Research output list".

The document "CV and major scientific achievements" must be written in the same language as the research plan, and must be structured as specified below. The document can be sent out for peer-reviewing. **Proposals that lack the relevant information will not be considered for evaluation.**

2.2.2 CV and major scientific achievements

The CV (maximum 3 pages) and a short statement of major scientific achievements (maximum 1 page) should be assembled in one document and be written in the same language as the research plan. The CV and major scientific achievements are used to assess the following criteria:

- eligibility of the applicant for Early Postdoc.Mobility;
- scientific qualifications of the applicant, based on past achievements;
- ability of the applicant to conduct original research of high scientific quality and impact under his/her own responsibility.

The CV must not exceed 3 pages (minimum font size 10 points) and must be structured as follows (if applicable). It is important that all dates at least include month and year. Additional points can be added, if relevant to the proposal:

1. Personal information, including the researcher ID (e.g. OrcID, ResearcherID, Google Scholar ID)
2. Education: In addition to the detailed information about your education, please mention the day of your PhD viva voce/defence (if already passed) and the name of the PhD advisor/s. For applicants who...
have completed their medical exam, the date of the medical exam (Staatsexamen or equivalent exam) and the date of the MD thesis should be mentioned

3. Employment history including current position/s with the name/s of the advisor/s
4. Institutional responsibilities
5. Approved research projects
6. Supervision of students/junior researchers (summary information, the names of the junior researchers should be indicated)
7. Teaching activities (summary information)
8. Memberships in panels, boards, etc., and individual scientific reviewing activities
9. Active memberships in scientific societies, fellowships in renowned academies
10. Organisation of conferences
11. Prizes, awards, fellowships
12. Personal skills (e.g. language skills, digital competences)
13. Career breaks (provide justification for events that might have influenced or delayed research and publication activities such as long absences due to illness, family commitments, etc.)

In the section "Major scientific achievements" (maximum 1 page to be attached to the CV) the applicant describes his/her most important scientific achievements. In addition to scientific publications, any other relevant information, such as a knowledge transfer event, a software, database, prototype, etc. may be provided here. Please describe for each achievement your specific contribution and the overall impact of the work.

All these items are intended for evaluators to specifically assess the scientific quality and relevance of the research output. If possible, the documents/sources of the various achievements should be made available to the evaluators via a direct open access web-link.

2.3 Research output list

2.3.1 General remarks

The SNSF has signed the San Francisco Declaration on Research Assessment (DORA), which recommends funders to be explicit about the criteria used in evaluating the scientific productivity of applicants.

The scientific quality, value and impact of the entire research output is taken into consideration (including datasets, software, prototypes) in addition to research publications. In this context, the scientific content of a paper is much more important than publication metrics or the name of the journal in which it was published. Furthermore, during its evaluation procedure, the SNSF takes into account the scientific discipline, academic age and personal situation (e.g. career breaks, child care duties).

In order to comply with the DORA, the SNSF requests a standardised set of information from all applicants, i.e. the "CV and major scientific achievements" and the "Research output list".

The document “Research output list” must be written in the same language as the research plan, and must be structured as specified below. The document can be sent out for peer-reviewing. Proposals that lack the relevant information will not be considered for evaluation.
2.3.2 Research output list

The research output list is used in the evaluation process to assess the scientific productivity and qualification of an applicant with regard to the proposed project and his/her ability to successfully conduct and document a research project. Both aspects are also taken into account in the evaluation of the feasibility of the proposed research project.

Depending on the research field, the applicant’s position in the list of authors may give an indication on his/her contribution to the scientific work (see also: Swiss Academies of Arts and Sciences: Integrity in scientific research. Principles and procedures).

The total number of publications or the number of publications per year is not considered to be the only indicator of performance.

The applicant’s name in the list of authors and the publication year must be clearly visible (e.g. boldfaced or underlined). Give the full reference, especially the title, source and full author list. Do not use "et al." to shorten the list of authors, unless the research project was conducted by a large international collaboration with more than 50 authors and a direct link to the full publication is given.

All these items are intended for evaluators to specifically assess the scientific quality and relevance of the research output. In order to support the principle of open electronic access to scientific knowledge nationally and internationally, please provide a direct internet link for each publication, if applicable. All publications attached as a PDF in the container "Other annexes" will not be taken into account and will be deleted.

The research output list should be structured as follows (if applicable). Under points 1 - 4 only "published", "in press" or "accepted" publications can be listed. Submitted but not yet accepted/published publications can be listed under point 10, unpublished work under point 11.

1. Publications in peer-reviewed scientific journals
2. Peer-reviewed books/monographs
3. Peer-reviewed conference proceedings
4. Contributions to books
5. Patents and licenses
6. Contributions to international conferences (e.g. oral or poster presentations)
7. Outreach activities (e.g. public engagement in science, technology and knowledge transfer activities, scientific art performances, etc.)
8. General contributions to science (e.g. spokesperson for experiments, leader of expeditions, founder of networks and training programmes, etc.)
9. Other artefacts with documented use (e.g. maps, methods, prototype demos, software, databases, design, arXiv-articles, contributions to big data collaborations, etc.)
10. Submitted but not yet accepted/published publications.
11. Unpublished work (must be made available to the SNSF on request)

Please note that the research output list cannot be updated after the submission of your application.
2.4 Career plan

No form or template is provided by the SNSF. The career plan must not exceed one page (a minimum of point 10 font size). The past career achievements should be described briefly, while more emphasis should be put on the medium and long-term career goals. Swiss nationals domiciled abroad and foreign nationals must declare in writing that they intend to pursue a scientific career in Switzerland after the mobility fellowship.

2.5 Copy diplomas

Please enter copies of your most important diplomas as PDFs. The doctoral certificate (PhD or MD) is mandatory. Medical doctors should also include a copy of the state examination (or equivalent certificate). If the certificate does not bear the date of the doctoral exam or the viva, please include a document certifying the date. Please enclose a copy of your doctoral certificate (PhD or MD). If you do not have the certificate at the time of submission, please enclose a document showing that you are eligible to take the doctoral exam and defend your doctoral thesis, or a corresponding confirmation from your supervisor.

2.6 Confirmation host institution

Please enclose a confirmation from each host institution with the application. The confirmation letters must bear the official letter head of the host institution and an original signature of the head of the institution or host professor (e-mail signature is not sufficient). The confirmation has to state clearly that the necessary infrastructure is available for the duration of the fellowship. The start and end dates of the fellowship must be mentioned. In case you intend to perform research requiring special authorization or notification, the letter must furthermore guarantee that all legal and ethical regulations will be respected. You should clarify as early as possible whether a stay at the host institution is subject to any conditions. For example, some host institutions ask fellowship holders to contribute a sum of money towards the institution’s overhead. The SNSF does not cover any overhead costs incurred at host institutions abroad, however. The host institution may also ask for funds to cover the research costs. The SNSF can contribute a maximum of CHF 3,000 per year towards research costs if certain requirements are met. Fellowship holders who bring their own financial contribution for covering living costs should generally receive adequate support from their host institution; this support should encompass, among other things, infrastructure as well as any consumables. In this context, please take note of the "Information set SNSF mobility fellowships", item 11.2 at www.snsf.ch > Funding > Careers > Early Postdoc.Mobility > Documents. Please also clarify your status at the host institution. Some host institutes demand that fellowship holders be officially employed at the institution. In such cases, it is possible that a large portion of the fellowship is spent on taxes and on social security contributions. The amount that ought to be available to the fellowship holders to cover their living costs is therefore reduced.

2.7 Partnership and family confirmations

Higher rates are allocated for grantees accompanied for at least six months without interruption by spouses or partners who do not pursue any paid employment. For childless, unmarried couples, the higher rate applies only if they have a stable partnership at the time of the submission deadline.

Applicants who are married or in a registered partnership must attach a copy of the family register or the partnership certificate if they wish to claim the higher rate. If you are not married or living in a registered partnership, please fill in the form "Confirmation of partnership by cohabiting partners" under "Information/documents", sign it and scan it as a PDF if you wish to claim the higher rate.

If you have children that you are obliged to support, please upload the family register.
2.8  Swiss residence permit or Swiss passport

If you are not a Swiss citizen and not married to or living in a registered partnership with a Swiss, please enclose your valid cross-border commuter, residence or permanent residence permit. Swiss citizens must upload a copy of the valid Swiss passport or the valid Swiss identity card.

2.9  Other annexes

You have the possibility to attach other documents relevant to the application in PDF format. This concerns, in particular, any requests for exceptions to be granted in accordance with the Regulations (Art. 1 para. 3, Art. 3, Art. 5 lit. c and d). Please note that all publications attached as a PDF in the container "Other annexes" will not be taken into account and will be deleted. The SNSF supports the principle of open electronic access to scientific knowledge nationally and internationally. Therefore, please provide in your research output list a direct internet link for each publication, if applicable. Additional reference letters will also be deleted.

3.  Supplementary guidelines of the SNSF Research Commissions

If you submit your application to one of the SNSF Research Commissions listed below or the SNSF Fellowship Commission, you must consider the following points in addition to the general guidelines when submitting your application.

3.1  SNSF RC of the University of Basel

- Confirmation host institution
- Copy diplomas

The invitation letter of the foreign host institution must guarantee personal supervision of the fellowship holders. There must be a personal contact partner for research issues and the fellowship holder must be closely integrated into the research activities of the guest institution.

In addition to the requested copies, please submit a certificate with the grades of your master and doctoral studies.

3.2  SNSF RC of the University of Bern

- References

The SNSF Research Commission of the University of Bern will obtain references by a standarized questionnaire. The two reference persons have to upload the completed questionnaire via mySNF. The applicant has to invite the reference person via mySNF. Please follow the instructions on mySNF.

Please contact the secretariat (schmutz@fk.unibe.ch) at an early stage (prior to the submission) to request the relevant questionnaire to forward to the reference persons. You can also get further information on our website www.fk.unibe.ch (Dokumente) where you are able to download the relevant questionnaire.
A reference person cannot be identical with the author of the confirmation letter from the host institution. Doctoral students (Doc.Mobility) must list their primary supervisor as the first reference person.

Please note that the Research Commission assumes that the two listed reference persons are informed about the research project and about the application.

<table>
<thead>
<tr>
<th>Curriculum vitae</th>
<th>Please ensure that your CV includes a recent passport photograph.</th>
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<tbody>
<tr>
<td>Confirmation host institution</td>
<td>As a specification of the criteria mentioned by the SNSF, please note that this letter must be written and (co-)signed by a person who is responsible for the project in scientific terms (generally the supervisor).</td>
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### 3.3 SNSF RC of the University of Geneva

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<tr>
<th>Copy diplomas</th>
<th>In addition to the requested copies, please submit a certificate with the grades of your master and doctoral studies.</th>
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<tbody>
<tr>
<td>References</td>
<td>Please provide two references in the following order: 1. official PhD supervisor, 2. other reference.</td>
</tr>
<tr>
<td>Address of the applicant</td>
<td>Private address / contact address in Switzerland (during a stay abroad): the address of the current research institution is not accepted under any circumstances; decisions of the research commission are sent via registered mail.</td>
</tr>
</tbody>
</table>

### 3.4 SNSF RC of EPF Lausanne

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<tr>
<th>Confirmation host institution</th>
<th>The invitation letter of the foreign host institution must guarantee personal supervision of the fellowship holders.</th>
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<tr>
<td>Confirmation doctoral defense</td>
<td>In the event that you will not yet have completed your doctorate by the submission deadline, we ask you to either attach a copy of your confirmation of admission as a PhD student (to be downloaded from IS-Academia) as well as a written confirmation of your examination date if available, or a statement from your PhD advisor attesting that your doctoral defense will take place no later than 9 months after the submission deadline.</td>
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### 3.5 SNSF RC of the University of Lausanne

<table>
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<th>According to the SNSF rules you can apply 9 months before the scheduled date of the thesis defense.</th>
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<tr>
<td></td>
<td>The commission attaches great importance to the progress of your thesis in evaluating your scientific achievements. As a result, if at the date of...</td>
</tr>
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</table>
the commission’s meeting, your private exam (“colloque”) has not yet taken place (or, in case your faculty does not provide a private exam (“colloque”), if the date of the defense (“soutenance”) has not yet been scheduled), the commission will express reservations about your proposal.

The applicants must send their CVs to the Research Commission in advance by e-mail (tricycle@unine.ch).

The invitation letter of the foreign host institution must guarantee personal supervision of the fellowship holders. There must be a personal contact partner for research issues and the fellowship holder must be closely integrated into the research activities of the guest institution.

In addition to the requested copies, please submit a confirmation of passing the preliminary study (colloquium on the research proposal) and a certificate with the grades of your doctoral studies.

Please provide two references in the following order: 1. official PhD supervisor, 2. other reference.

Early Postdoc.Mobility-Fellowships should be planned for a duration of approximately two years and will be financed for a period of 18 months by the SNSF. For the ETH Zurich Research Commission, a strong commitment of the host institution will be considered as an additional important criterion during evaluation; therefore, the Commission expects that the six months necessary to complete the second year are fully financed by the host institution. This issue needs to be discussed in advance with the host professor, who should mention the possibility of funding in the second year – or beyond, if appropriate – in the invitation letter. Exceptionally, an Early Postdoc.Mobility-Fellowship duration of 12 months is possible, but must be justified in the application.

In addition to the required diploma copies, please submit the grades of your Bachelor’s and Master’s degrees.

In addition to the requested copies, please submit a certificate with the grades of your master and doctoral studies (if applicable).