

21. Februar 2021 - sis

**Gleichstellung Forschungsförderung**  
equality@snf.ch

## SNSF Care

### 1. Basic principles

- SNSF Care offers support to panel members, guests or speakers participating in SNSF events (e.g. Séance de Réflexion) who have care responsibilities for children or other dependent persons.
- The offer includes contributions towards travel, accommodation and subsistence costs, as well as care for accompanying children or other dependent persons. The cost of caregivers travelling with the panel member, guest or speaker may also be covered.
- The SNSF arranges for childcare and care for other dependent persons who need to come along, or it will cover the care costs for dependants who stay at home.

SNSF Care is governed by Clause 3a of the [Regulations on the compensation of experts](#).

### 2. Eligibility

**Eligible** for SNSF Care are experts and panel members who are not members of the Research Council and its specialist committees as well as other persons who act as reviewers or give a talk on behalf of or at the invitation of the SNSF.

i.e.

- Persons compensated in accordance with [Regulations on the compensation of experts](#)
- Speakers, guests in the context of SNSF commissions and events

**Not entitled** are members and presiding board members of the Foundation Council, the Executive Committee of the Foundation Council, the National Research Council, the permanent commissions and specialist committees appointed by the National Research Council (e.g. specialist commissions, steering committees, specialist committees with evaluation and budgetary competence), i.e. persons compensated in accordance with the [Compensation Regulations](#).

### 3. Services and eligible costs

The SNSF offers the following options to eligible persons if their participation in the evaluation process or in SNSF events is impeded due to care obligations towards children and other dependent persons:

**Travel costs and care:** The SNSF covers the additional costs incurred when members of SNSF evaluation panels travel to Bern with children or other dependent persons. The [profawo](#) association provides on-site support on request. The SNSF assumes the costs and organisation of the support by profawo and can provide premises if necessary.

**Care costs for dependent persons staying at home:** The SNSF covers additional home-care costs for children or other dependants incurred due to the absence of the eligible person. Only additional costs that are clearly incurred in connection with their activity at the SNSF are covered. The SNSF does not make any contributions towards permanent support costs.

**Travel costs for accompanying carers:** The SNSF will cover the additional costs incurred if the eligible person is accompanied by another person who is responsible for childcare during the trip (e.g. looking after babies).

## 4. Organisation

Eligible persons must contact the SNSF department responsible for organising the event or meeting sufficiently in advance if they wish to make use of childcare and/or contributions provided through SNSF Care. In particular, they should announce in detail the type(s) of assistance they will require:

- Arranging for childcare locally
- Care costs at home
- Meeting the costs of accompanying children or other dependants and/or carers
- Organising travel and accommodation for accompanying children or other dependent persons

Eligible persons must send the responsible department or person a statement indicating the costs of the services after the event at the latest.

- They can settle the additional costs covered by SNSF Care on their own expenses statement.
- The costs of profawo are borne and settled directly by the SNSF.