September 2022

Guidelines for SNSF Swiss Postdoctoral Fellowships applications via mySNF

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1. Important notes

These guidelines provide details and instructions on how to submit an application. Information on this subject can also be found in the “Call document for SNSF Swiss Postdoctoral Fellowships 2022”.

If you do not yet have a mySNF user account, please register early at www.mysnf.ch. During the registration process, please select «Horizon Europe Transitional Measures». Your registration will then be processed by the SNSF. Within a few days, you will receive an e-mail confirming the opening of your user account. We highly recommend requesting a mySNF user account at an early stage and creating an application in mySNF as soon as possible. By doing so, you can ensure that you are in a good position to prepare your dossier, including the documents you need to obtain from third parties (e.g. support letter from the supervisor at the host institute, confirmation from the host institute, etc.). Before submitting your application, please make sure that it is complete and contains all the necessary documents and information.

To create a new application, please select the option “Create new application” on the mySNF home page by navigating to the relevant funding scheme under Programmes > Horizon Europe Transitional Measures > SNSF Swiss Postdoctoral Fellowships. The data concerning the applicant and the application must be entered in the mySNF entry mask.

A funding proposal is regarded as submitted in due time if received by the SNSF by 17:00:00 Swiss local time on the submission date.

Please submit your application in time. The submission deadline is not negotiable. We therefore recommend that you submit your application early enough to have some spare time for technical difficulties or overlooked items.

Applications must meet the requirements with regard to, for example, the length of the research plan and the other mandatory data and documents. The SNSF may decide not to consider applications that do not meet all of the requirements.

Language of the application: English only. All data and documents (including research plan, CV, etc.) must be entered in English only, irrespective of the language selected in the menu navigation on mySNF.

All necessary information on the submission of applications for an SNSF Swiss Postdoctoral Fellowship can be found in mySNF under the help texts in the relevant data containers. Guidelines concerning the most important points are given in the following.
2. Personal and application data (to be filled in online in mySNF)

The section titles below (e.g. “Designated host lab / Institution” etc.) repeat those of the main data containers you can find in the navigation bar of your application created in mySNF.

2.1 Designated host lab / Institution

Applicants must contact the research institution as soon as possible to ask them for a written confirmation.

The host institution must be established in Switzerland as a legal entity (public or private). Higher education institutions or non-commercial research institutions outside the higher education sector that are domiciled in Switzerland and whose basic financing is predominantly Swiss according to Swiss law are eligible. In other words, all publicly funded research institutions in Switzerland are eligible, i.e. universities, university hospitals, universities of applied sciences, universities of teacher education, research centres (e.g. PSI, EMPA, EAWAG) or institutes of postgraduate education (e.g. IDIAP, IHEID).

In principle, the SNSF Swiss Postdoctoral Fellowship is awarded for a continuous stay in Switzerland of 12-24 months.

It is possible, however, to conduct short research stays at different host institutions (secondments) can either be higher education institutions or institutions operating in applied fields (industry, administration, etc.; intersectoral mobility). During the period spent at another host institution, the grantee remains employed at the (main) host institution in Switzerland. The mandatory documents for such a stay include a letter of invitation and a detailed budget of the costs, which must be included in the limit for the project funds (see 2.7.3 below: “Budget limit for project funds and what may be requested”). Only short stays of at least one month have to be mentioned in the data container. The beginning and end of the stay dates must correspond to the beginning and end of the fellowship dates independent of whether you have already started your work at the host institute or not. If you are planning on doing any secondments, please add them as additional host institutions and provide the specific dates you will spend there. If you will be spending multiple shorter stays at the same secondment institution, add up the total duration of these stays and only put in one start and end date spanning this total duration.

Important note regarding the mobility rule: Applicants must not have resided or carried out their main activity (work, studies, etc.) in Switzerland for more than 12 months in the 36 months immediately prior to the submission deadline of 1 December 2022.

2.2 Supervisor at the host institute

Please enter details (family name, first name, address, e-mail) of your supervisor at the host institute in Switzerland. The details regarding the supervisor must first be entered into the corresponding data container. If applicable, a contact person should be added for each other host institute where a short research stay is planned (secondment). Only short stays of at least one month have to be mentioned in the data container.

Before applying, please discuss the conditions of the project and how you intend to carry it out with the supervisor at the host institute in Switzerland. Confirmation by the host institution as well as a commitment letter from the supervisor are required.
2.3 Basic data I: Earliest / latest possible starting date and duration of the grant

The earliest and latest possible starting dates are 1 July 2023 and 1 July 2024, respectively. Grants always start on the first day of the month.

The duration of the grant is defined in months. SNSF Swiss Postdoctoral Fellowships are awarded for a minimum of 12 and a maximum of 24 months. It is not possible to request an extension.

2.4 Basic data II: Abstract and Financial administration

Please provide a summary of your project. The summary must be written in the language of the research plan, i.e. in English and must not exceed 8,000 characters (incl. spaces). The inclusion of references in the summary is possible but not mandatory.

Indicate the grant administration office in charge of administering the grant application (do not select “None – administrated by grantee”).

2.5 Revised application/resubmission

In case of a resubmission, you must create a new application in mySNF. Please upload in the container “Research plan” a separate document providing a point-for-point response to the critique raised in the rejection letter and a comment on significant changes or additions in the research plan, if applicable. This statement must be written in the same language as the research plan, i.e. in English and must not be longer than 2 pages (minimum point 10 font size and 1.5 line spacing).

IMPORTANT: Resubmission restriction (Article 1.1 SNSF Swiss Postdoctoral Fellowships Call document): Applicants whose proposal was rejected in SNSF Swiss Postdoctoral Fellowships 2021 may only submit a revised application involving the same Swiss host institution if an evaluation score of at least 6.3 was achieved.

2.6 Link to other SNSF projects and parallel submissions

You must indicate whether your application for a SNSF Swiss Postdoctoral Fellowship is related to other applications submitted to the SNSF or to grants already financed by the SNSF. For each mentioned project, declare links and possible overlaps with the present proposal.

Parallel submissions: Note that SNSF Swiss Postdoctoral Fellowship may only be submitted for a duration of support for which no other career grants of the SNSF have been applied. The restrictions apply to the entire application procedure. In case of a parallel submission, the proposal will not be considered for evaluation by the SNSF. Parallel applications may be submitted for Postdoc.Mobility if the parallel application is for a return grant.

2.7 Further requested and available funds (not from the SNSF)

You must declare, if applicable, your currently available research funds as well as your submitted grant applications at other research funding institutions. (Applications submitted to or funds obtained from the SNSF are not to be mentioned here, but in the specific section “Link to other SNSF projects”).
The SNSF does not consider applications that are already being (fully) financed elsewhere. See also Article 8 paragraph 3 letter e of the Funding Regulations. When awarding a grant, the SNSF may consider any third-party funding already awarded or applied for.

Note that even after you have submitted your application, you must inform the SNSF about any additional funds you obtain or request from other funding bodies while your proposal is being evaluated.

2.8 Requested funding

2.8.1 Salary of the applicant

Holders of an SNSF Swiss Postdoctoral Fellowship must in principle devote their entire work quota corresponding to a work-time percentage of 100% (1 FTE), to the research funded by the SNSF. The supported researchers generally spend 100% of their work-time on the approved research project. A lower work-time percentage of at least 80% (0.8 FTE) is permissible if the grantee has clinical or care duties, or pursues courses at a higher education institution to further his/her career; this must be justified in a cover letter to be uploaded in the mySNF data container “Other annexes”.

The grant covers project funds and the full salary of the grantee. An SNSF Swiss Postdoctoral Fellowship is not intended to cover just a share of the salary of the applicant. **Make sure that you add a corresponding entry/expense (applicant’s own salary) in the budget on mySNF.** The average gross salary will be around CHF 105'000 per annum for a work-time quota of 100% (1 FTE). The social security contributions of the employer will be covered as well. If, as applicant, you would like to insert more accurate figures for the salary, please contact early enough in advance the human resources (HR) department or the personnel office at the research institution. Should they not be able to provide you with the necessary details or if obtaining them takes too much time, you can enter the average amount of CHF 105'000 a year. The SNSF and the HR office of the higher education institution where the grant holder is employed will define the precise salary for postdocs in accordance with the salary scales applied by the institution to researchers with comparable qualifications. **Enter all figures of the amounts in full, i.e. do not use abbreviations such as “kCHF”.**

The fields labelled “Social security contributions (%)” are automatically calculated according to the selected research institution in the container “University or research institution”.

Family/child allowances (“Further social security contributions”) differ from canton to canton. Therefore, please contact in advance the HR department or the personnel office of the research institution.

The SNSF normally recognises the local salary rates as the upper limit, but reserves the right to reduce salaries which lie above the national average. If the approved research funding is exceeded due to the high cost of living, this will be compensated later by the SNSF.

For researchers doing clinical work, the salary share dedicated to research (at least 80%) is covered by the SNSF Swiss Postdoctoral Fellowship. The salary share for the work quota dedicated to clinical work (up to 20%) must be covered by the research institution.

2.8.2 Social security charges

This concerns the local employer's contributions in percentage terms, without social security contributions such as child or family allowances. Check this percentage against the current guidelines.
for the use of funds (Annex 12 of the General implementation regulations for the Funding Regulations).
Note: the system does not accept commas, therefore please use a full stop (e.g. 12.5).

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<tr>
<th>Institution</th>
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<td>University of Basel</td>
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<td>University of Bern</td>
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<td>University of Fribourg</td>
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<td>University of Geneva (incl. IHEID)</td>
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<td>University of Lausanne (incl. CHUV)</td>
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<td>Other institutions, normally</td>
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2.8.3 Budget limit for project funds and what may be requested

The budget limit for project funds is max. CHF 24'000 for 2 years, i.e. an average of max. CHF 12'000 per annum. If the duration of the SNSF Swiss Postdoctoral Fellowship is less than 2 years, the maximum amount must be proportionately smaller. For an SNSF Swiss Postdoctoral Fellowship, the salary of the applicant is not included in this maximum amount. In the data container “Requested funding” on mySNF, project funds include all the listed expenses, except the entry “The applicants' own salaries”; the total of these listed expenses must not exceed CHF 24'000 for a two-year grant. The budget should be as detailed as possible (e.g. separate entries are required for research costs that are directly linked to the implementation of the project, as well as for training and networking contributions).

Costs for open access publications are not eligible costs under SNSF Swiss Postdoctoral Fellowships and must be applied for separately via mySNF (Open Access to Publications). Changes to the budget after the submission of the application are not possible.

It is possible to conduct short research stays at different host institutions (in Switzerland or abroad) with the SNSF Swiss Postdoctoral Fellowship (secondments). These additional host institutions can either be higher education institutions or institutions operating in applied fields (industry, administration, etc.; intersectoral mobility). The total duration of such stays may not exceed one third of the SNSF Swiss Postdoctoral Fellowship. The mandatory documents for such a stay include a letter of invitation and a detailed budget of the costs which must be included in the limit for the project funds (max. CHF 24'000 for 2 years).

Any requests for coverage of research costs at a later stage will not be considered. Costs will only be covered if they are explicitly designated as eligible costs in mySNF (data container “Requested funding”). Requests to cover costs that are ineligible will not be granted.
Indirect costs must not be specified. The SNSF will calculate an overhead and pay it directly to the host institution where the grant holder is employed.

2.9 Data Management Plan (DMP)

The proposal must include a Data Management Plan (DMP) set up according to the requirements issued by the SNSF. The aim of a DMP is to plan the lifecycle of data. It offers a long-term perspective by outlining how data will be generated, collected, documented, shared and preserved. The DMP is an integral part of the grant proposal. The proposal can only be submitted once the DMP is complete. The content of the DMP is entered directly in the mySNF submission form. It is not possible to upload a DMP as a separate PDF file. Applicants must enter a DMP that is understandable, suits their project and meets the standards set by their research community. At this stage, the DMP is considered a draft. However, the definitive DMP must be provided by the end of the project at the latest.

2.10 Research requiring authorisation or notification

Scientists who intend to conduct research requiring authorisations or notifications in their project must declare this directly in mySNF. Copies of the authorisation or notification can be scanned and uploaded during the online submission.

Please note that grants can only be paid out if all the necessary authorisations and notifications are available. We recommend therefore that researchers apply for these documents to the relevant authorities in parallel to the submission or evaluation.

If you have received any authorisations or notifications, please upload them to the document container “Official certificates”.

2.11 Diplomas / certificates / extension eligibility window

At the time of submission deadline, applicants must hold a doctoral degree (PhD) to be eligible as postdoctoral researchers. A medical doctor degree will be accepted only when it corresponds to a doctoral degree (PhD, MD-PhD) or if the researcher has demonstrably been appointed to a position that requires doctoral equivalency (e.g. professorship appointment thanks to a Staatsexamen or equivalent exam). Medical doctor degrees corresponding to basic medical training (e.g. MD, see also Annex V of Directive 2005/36/EC) will not be accepted as a doctoral degree.

Applicants who have defended their doctoral thesis before the submission deadline of 1 December 2022 but have not yet formally been awarded the doctoral degree will also be considered postdoctoral researchers and eligible. An official document signed by the supervisor or the head of institute confirming that they have successfully passed the doctoral exam is required.

Researchers whose final thesis defence is after the call deadline will be automatically declared ineligible for this call.

Doctoral studies for obtainment of an MD-PhD degree cannot be funded under the SNSF Swiss Postdoctoral Fellowships call.

At the time of submission deadline, applications must be submitted within 8 years after obtainment of the doctoral degree (PhD) – or, for applicants with a medical doctor degree, the relevant degree (MD-
PhD) or equivalency. The relevant date is that of the examination or thesis defence (the public defence, if applicable, is with few exceptions held on a different day than the exam and this date is therefore not valid here).

It is permissible to exceed the time window if one or more of the reasons set out in Clause 1.11 para. 2 of the General implementation regulations for the Funding Regulations apply. The reasons for extending the time window must be set out in the application. Further information can be found on mySNF. If necessary, you can enclose the request giving reasons with “Other annexes” as a separate document.

Please make sure not to mention/use the date the certificate was issued in your CV and in the corresponding mask in this data container. The eligibility period is calculated on the basis of the submission deadline for an SNSF Swiss Postdoctoral Fellowship.
3. Annexed documents (PDF format required, max. 10 MB per container)

The section titles below (e.g. “Research plan” etc.) reflect those of the main document containers you will find in the navigation bar of the application you created in mySNF.

All documents must be written in English. The font must be Times New Roman, Arial or similar with a size of at least 11, single line spacing and margins of 1.5 cm on the side(s) and 1.5 cm at the bottom. The documents must be submitted in PDF format and must be included in the application on mySNF in the corresponding data containers.

3.1 Research plan

The research plan must be written in accordance with the rules of good scientific practice and sources must be cited correctly.

The research plan must consist of original text that has been written by the applicants themselves. A limited amount of text (or other material, graphs, etc.) by third parties or text published by the applicants themselves is permissible in the sections concerning the state of research as well as when describing standard methods. The quoted texts must be clearly designated as such (quotation marks or appropriate wording) and a verifiable source must be mentioned nearby and in the bibliography. The SNSF uses a special software to compare texts and analyse suspected cases of plagiarism. A number of universities have made such programs available to their students and employees. We recommend that you contact your institution for further information. On this subject: Dossier on Scientific Integrity.

The research plan must not exceed 10 pages (including references) and must strictly follow the formatting rules (see template, section: “Instructions for drafting of the research plan”). The template in mySNF must be used; Template for research plan. Please note that the research plan cannot be updated after the submission deadline.

The research plan must not contain any annexed documents (e.g., the bibliography must be an integral part of the research plan and will be counted towards the page limit).

Please note: Applications must meet all formal requirements (structure, number of pages, etc.). The SNSF does not consider applications that do not meet the requirements for the research plan and/or are manifestly inadequate.

Revised application/resubmission

If this application is a revised version of a rejected application, please upload in the container "Research plan" a separate document providing a point-for-point response to the critique raised in the rejection letter and a comment on significant changes or additions in the research plan, if applicable. This statement must be written in the same language as the research plan, i.e. in English and must not be longer than 2 pages (minimum point 10 font size and 1.5 line spacing).

IMPORTANT: Resubmission restriction (Article 1.1 SNSF Swiss Postdoctoral Fellowships Call document): Applicants whose proposal was rejected in SNSF Swiss Postdoctoral Fellowships 2021 may only submit a revised application involving the same Swiss host institution if an evaluation score of at least 6.3 was achieved.
3.2 CV and major scientific achievements

A. General remarks

The SNSF has signed the San Francisco Declaration on Research Assessment (DORA), which recommends that funders be explicit about the criteria used to evaluate the scientific productivity of applicants.

Journal-based metrics, such as Journal Impact Factors (JIF) are not appropriate surrogates to evaluate the quality of your research output. Therefore, do not indicate journal-based metrics in your application.

The scientific quality, value and impact of the applicant’s entire research output is considered (including datasets, software, prototypes) in addition to research publications. In this context, the scientific content of a paper is much more important than publication metrics or the name of the journal in which it was published. Within the scope of this evaluation, the scientific discipline, academic age and personal situation (e.g. career breaks, care duties) of the applicants will be taken into account.

In order to comply with DORA, the SNSF requests a standardised set of information from all applicants. This includes the “CV and major scientific achievements” and “Research output list”.

B. CV and major scientific achievements

The CV and a short statement of major scientific achievements must be provided in one document (all-in-all a maximum of 4 pages) and must be uploaded in the mySNF data container “CV/major scientific achievements”. No template is provided by the SNSF.

The CV must not exceed 3 pages and must be structured as itemised below. Additional points can be added if relevant to the proposal. If you have nothing to mention in a given category, please indicate this with “N/A”. All dates must include MONTH and YEAR.

1. Personal information, including the researcher ID (if applicable) (e.g. OrcID, ResearcherID, Google Scholar ID)
2. Education: Please mention:
   - The date of your PhD viva voce/defence
   - For applicants with medical training: the date of the medical exam (examen d’Etat or Staatsexamen or equivalent) and the date of the MD thesis
   - The name of the advisor/s (PhD)
   - Other degrees (e.g. MSc, BA etc.) including date, university and, if applicable, supervisor(s).
   - Applicants who have successfully defended their doctoral thesis before the call deadline but who have not yet formally been awarded the doctoral degree must clearly indicate the date of the successful PhD defence (“viva”). Researchers whose final thesis defence is after the call deadline will be automatically declared ineligible for this call.
3. Employment history including current position/s with the name/s of the advisor/s
4. Institutional responsibilities
5. Approved research projects
6. Supervision of junior researchers (summary information, the names of the junior researchers should be given)
7. Teaching activities (summary information)
8. Memberships in panels, boards, etc., and individual scientific review activities
9. Active memberships in scientific societies, fellowships in renowned academies
10. Organisation of conferences
11. Prizes, awards, fellowships
12. Personal skills (e.g. language skills, digital competencies)
13. Career breaks (provide justification for events that might have influenced or delayed research and publication activities such as long absences due to illness, family commitments, etc.)

In the section “Major scientific achievements” (maximum 1 page to be attached to the CV), applicants describe their most important scientific achievements. For each achievement, the specific contribution and the overall impact of the work must be explained.

3.3 Research output list

The document must be structured as specified below and must be uploaded in the mySNF data container “Research output list”. No template is provided by the SNSF. Depending on the research field, the applicant’s position in the list of authors may give an indication of his/her contribution to the scientific work (see also: Swiss Academies of Arts and Sciences: Code of conduct for scientific integrity).

Please take into account the following elements:

- Please separate your publications resulting from your PhD/medical exam (or prior) and from your time as a postdoctoral researcher.
- Highlight your 5 most important contributions.
- Under points 1-4 only “published”, “in press” or “accepted” publications can be listed.
- Do not change the order of authors (also applies to publications with shared first authorship).
- Do not use "et al." to shorten the list of authors, unless the research project was conducted by a large international collaboration with more than 50 authors and a direct link to the full publication is given.
- Submitted but not yet accepted/published publications can be listed under point 10, unpublished work under point 11.
- Ensure that all required categories below are listed. If you have nothing to mention in a specific category, please indicate this with “N/A”.
- All these points should enable evaluators to specifically assess the scientific quality and relevance of the research output. In order to support the principle of open electronic access to scientific knowledge nationally and internationally, please provide a direct internet link for each publication, if applicable.
- All publications attached as a PDF in the container “Other annexes” will not be taken into account and will be deleted.

The research output list must be structured as follows:
1. Publications in peer-reviewed scientific journals
2. Peer-reviewed books/monographs (incl. published doctoral thesis)
3. Peer-reviewed conference proceedings
4. Contributions to books
5. Patents and licenses
6. Contributions to conferences (oral presentation or poster)
7. Outreach activities (e.g. public engagement in science, technology and knowledge transfer activities, scientific art performances, etc.)
8. General contributions to science (e.g. spokesperson for experiments, leader of expeditions, founder of networks and training programmes, etc.)
9. Other artefacts with documented use (e.g. maps, methods, prototype demos, software, databases, design, arXiv-articles, contributions to big data collaborations, etc.)
10. Submitted but not yet accepted publications/not yet published works
11. Unpublished work (publications in preparation or thesis work (MSc, PhD) must be made available to the SNSF on request)

Please note that the research output list cannot be updated after the submission of your application.

3.4 Career plan

In order to equip grantees of an SNSF Swiss Postdoctoral Fellowship 2022 with skills that enhance and expand their career opportunities within and outside academia, a career plan must be drawn up by the applicant and uploaded to the mySNF data container “Career plan”. No template is provided by the SNSF. The career plan must not exceed 1 page.

While previous career achievements may be described briefly, more emphasis should be put on the medium and long-term career goals. Please describe in detail which specific career steps you are aiming for and which scientific priorities you would like to focus on after the planned funding period. Specifically, outline which past and future activities will help you to achieve your career goals and specify how the specific topic of the proposed project will impact your scientific career development. In addition to research objectives, this plan should include the researcher’s training and career needs, including training on transferable skills, teaching, planning for publications, and participation in conferences and events aimed at making science and research accessible to the public.

3.5 Copy of diplomas

You have to upload copies of your most important degrees as PDF documents.

Please upload a copy of your doctorate (PhD) and master’s degree (or licentiate) incl. grades in the mySNF data container “Copy diplomas”. Medical researchers must additionally upload a copy of the state examination (or equivalent degree). A medical doctor degree will be accepted only if it corresponds to a doctoral degree (PhD, MD-PhD) or if the researcher has demonstrably been appointed to a position that requires doctoral equivalency (e.g. professorship appointment thanks to a Staatsexamen or equivalent exam). Medical doctor degrees corresponding to basic medical training (e.g. MD, see also Annex V of Directive 2005/36/EC) will not be accepted as a doctoral degree.

If the doctoral or state examination certificate does not bear the date of the thesis defence or the exam, please include a document certifying the date.

If you do not have the official certificate at the time of submission, please include an official document confirming that you have successfully defended your doctoral thesis or passed your doctoral exam and indicating the date. This official document must be uploaded to the data container “Copy diplomas”. Researchers whose final thesis defence is after the call deadline will be automatically declared ineligible for this call.
3.6 Confirmation from the host institute

Please enclose a confirmation from your host institution(s) (see above section 2.1). No form or template is provided by the SNSF. The confirmation letter(s) must bear the official letterhead of the host institution and an original signature (a digital signature is permissible) of the head of the host institute/department (no e-mail). The confirmation must state clearly that the necessary infrastructure is available for the duration of the grant. The start and end dates of the grant must be stated.

Important: Please contact the host institute(s) as early as possible to obtain the required confirmation(s).

Reminder regarding your host institution in Switzerland and the mobility rule (see above section 2.1): As applicant, you must not have resided or carried out your main activity (work, studies, etc.) in Switzerland for more than 12 months in the 36 months immediately prior to the submission deadline of 1 December 2022.

3.7 Support letter from the supervisor

Applicants must provide a written and binding commitment letter from the host supervisor at the Swiss host institute confirming his/her willingness to mentor and support the applicant (see above section 2.2). No template is provided by the SNSF. The letter of the supervisor must bear the official letterhead of the host institution and an original signature (a digital signature is permissible; no e-mail). Applications that do not include such statements by the submission deadline will not be evaluated.

Important: Please contact your supervisor at the host institute in Switzerland as early as possible to obtain the required letter.

3.8 Other annexes

You have the possibility to attach other documents relevant to the application in PDF format. This concerns, in particular, any requests for exceptions to be granted in accordance with Clause 1.11 of the General implementation regulations for the Funding Regulations (reasons for requesting an extension of the eligibility window). In addition, documents providing a justification for a lower work time percentage or documents providing information concerning the fulfillment of the mobility rule can be attached in this section.

Please note that all publications attached as PDFs in the container “Other annexes” as well as any reference letters and annexes to the research plan will not be taken into account and will be deleted. Only letters from collaboration partners underpinning the feasibility of the project, if applicable, are accepted in this data container.