

# Webinar - What are we going to cover?

### Background on the new CV format

- Rationale
- Development procedure
- Timeline

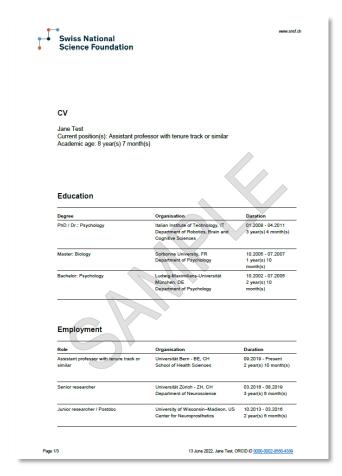
### new CV format in detail

- Structure and elements
- Use in evaluation
- Points to consider

### SNSF Portal

- How can I fill out my CV?
- Functionalities of the platform

### – Q&A





Role	Organisation	Duration
Junior researcher / Postdoc	ETH Zurich, CH	05.2011 - 10.2013
	Institute for Neuroscience	2 year(s) 6 month(s)

#### Major achievements

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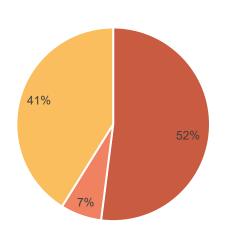
#### Achievement 2

13 June 2022, Jane Test, ORCID iD 0000-0002-9560-4389



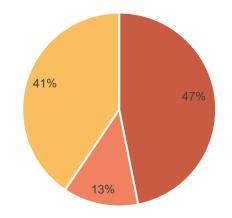
# New CV – What is your impression?

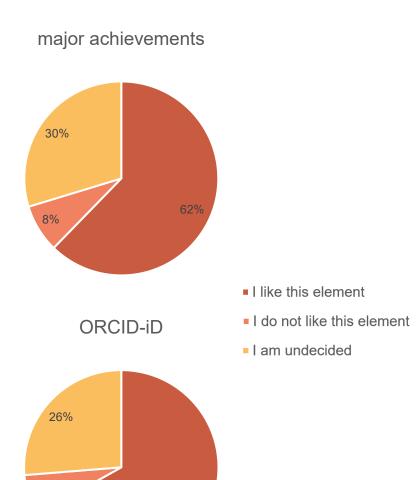
Benefits	Challenges
Comparability	Space limitation
Quality over quantity	Time investment
Fairer evaluation	Flexibility
Update and reuse	Technical issues
Better inclusion of academic age and career breaks	Writing style



net academic age









## New CV – Motivation, Reason

- Relevant criteria for the award of research grants
  - The scientific quality of the proposed project
    - scientific relevance
    - topicality and originality,
    - suitability of methods,
    - feasibility
  - The scientific qualifications of the researcher
    - scientific track record
    - ability to carry out the research project

(SNSF funding regulations; Art. 24)



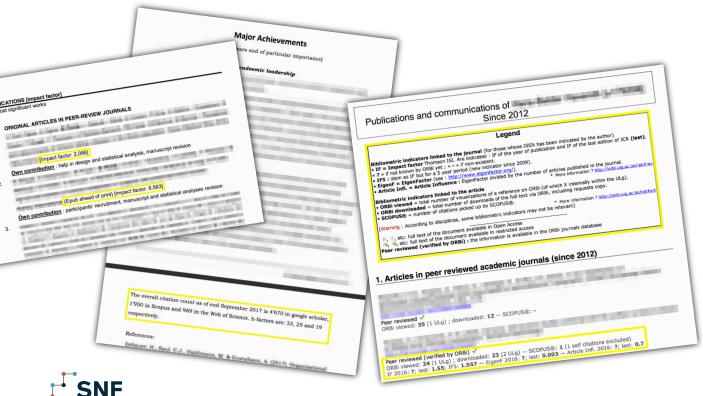


# New CV – Motivation, Reason

DORA

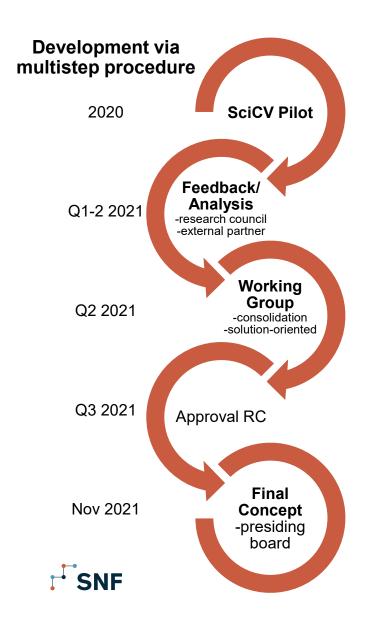
Issues: publication counts, self-chosen metrics, personal information, heterogeneity, cherry-picking

Track records are heterogeneous but information/categories used in scientific evaluation should not be





## New CV – Development, Format



## Current Format – 3 documents (majority of SNSF funding portfolio)

CV

12 elements (education, employment, prizes, grants, memberships, etc. [link])

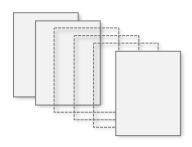


Major Achievements important scientific

achievements, max 2 pages

Output list

complete output list of the last 5-years



### **New CV Format - 1 document**

CV

4 elements (education, employment, ORCiD, acad. age)

Major Achievements

1-3 selected, max 1 page

Output

max 10 outputs in CV, link to ORCiD account

Condensed and shorter, focus on most important achievements, narrative form and substantiated with supporting evidence



## New CV – How does it look like?



www.snsf.ch

cv

Jane Test
Current position(s): Assistant professor with tenure track or similar
Academic age: 8 year(s) 7 month(s)

#### Education

Degree	Organisation	Duration
PhD / Dr.: Psychology	Italian Institute of Technology, IT Department of Robotics, Brain and Cognitive Sciences	01.2008 - 04.2011 3 year(s) 4 month(s)
Master: Biology	Sorbonne University, FR Department of Psychology	10.2005 - 07.2007 1 year(s) 10 month(s)
Bachelor: Psychology	Ludwig-Maximilians-Universität München, DE Department of Psychology	10.2002 - 07.2005 2 year(s) 10 month(s)

#### **Employment**

Role	Organisation	Duration
Assistant professor with tenure track or similar	Universität Bern - BE, CH School of Health Sciences	09.2019 - Present 2 year(s) 10 month(s)
Senior researcher	Universität Zürich - ZH, CH Department of Neuroscience	03.2016 - 08.2019 3 year(s) 6 month(s)
Junior researcher / Postdoc	University of Wisconsin–Madison, US Center for Neuroprosthetics	10.2013 - 03.2016 2 year(s) 6 month(s)

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Role	Organisation	Duration
Junior researcher / Postdoc	ETH Zurich, CH	05.2011 - 10.2013
	Institute for Neuroscience	2 year(s) 6 month(s)

#### Major achievements

#### Achievement 1

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[1] Journá-strole. Carberry J. (2012). A Methodology for the Emulation of Architecture. Journal of Psychoceramics, 5(11), 1–3. https://doi.org/10.1058/11.2058

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#### Achievement 2

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SNSF

www.snsf.ch

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[1] book-chapter. Bassolino M., Serino A. Representation and perception of the body in space. (2021). In: Della Sala, S. (Ed.), Encyclopeda of Behavioral Neuroscience, vol. 2. Elsevier, pp. 040–050. DOI. [2] Journal-article. Kasther, M., Wilczynski, N. L., McKboon, A. K., Garg, A. X., & Haynes, R. B. (2009). Diagnostic test systematic re-

[2] journal-article. Kastner, M., Wilczynski, N. L., McKibbon, A. K., Garg, A. X., & Haynes, R. B. (2009). Diagnostic test systematic review bibliographic search filters ("Clinical Queries") for diagnostic accuracy studies perform well. Journal of Clinical Epidemiology, 62(6), 974– 981. https://doi.org/10.1016/j.jcipicz.2008.11.006.20.

#### Achievement 3

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# New CV – walk-through



Achievement 1

Jane Test
Current position(s): Assistant professor with tenure track or similar
Academic age: 7 year(s) 9 month(s)

#### Education

CV

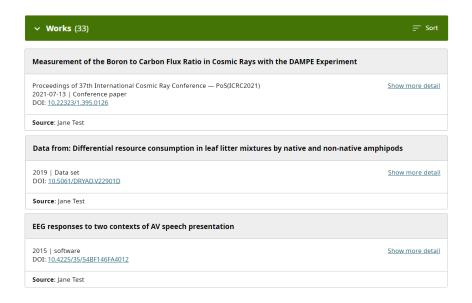
Degree	Organisation	Duration
Master: Economy	Fachhochschule Graubünden, CH test	02.2020 - Present 2 year(s) 5 month(s)
PhD / Dr.: Economics	Berner Fachhochschule - BFH, CH Business School	05.2016 - 06.2020 4 year(s) 2 month(s)

#### **Employment**

Role	Organisation	Duration
Senior researcher	Allergie- und Asthmaforschung - SIAF, CH	06.2020 - Present 2 year(s) 1 month(s)

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➤ 27 June 2022, Jane Test, ORCID iD <u>0000-0002-9560-4389</u>



[3] journal-article. Klionsky, D. J., Petroni, G., Amaravadi, R. K., Baehrecke, E. H., Ballabio, A., Boya, P., Pedro, J. M. B.-S., Cadwell, K., Cecconi, F., Choi, A. M. K., Choi, M. E., Chu, C. T., Codogno, P., Colombo, M. I., Cuervo, A. M., Deretic, V., Dikic, I., Elazar, Z., Eskelinen, E.-L., ... Pietrocola, F. (2021). Autophagy in major human diseases. The EMBO Journal, 40(19). https://doi.org/10.15252/embj.2021108863. DOI.

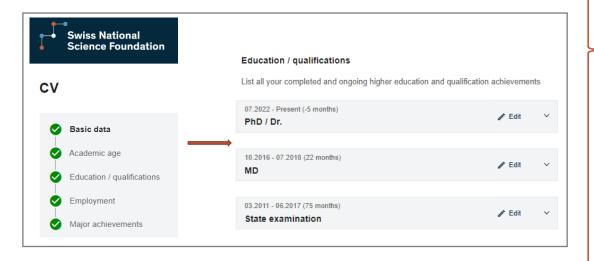


## New CV – Generation, Submission

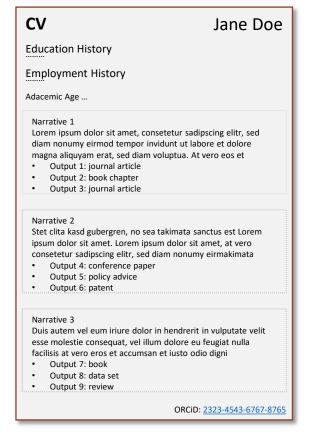
### **CV** Generation

Via SNSF Portal

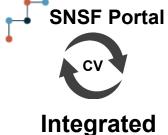
- \_online platform; structured procedure, guidance
- \_same CV template for all funding instruments
- \_ORCiD integration
- \_Data storage for easy re-use and resubmission



### **CV Submission on SNSF platforms**



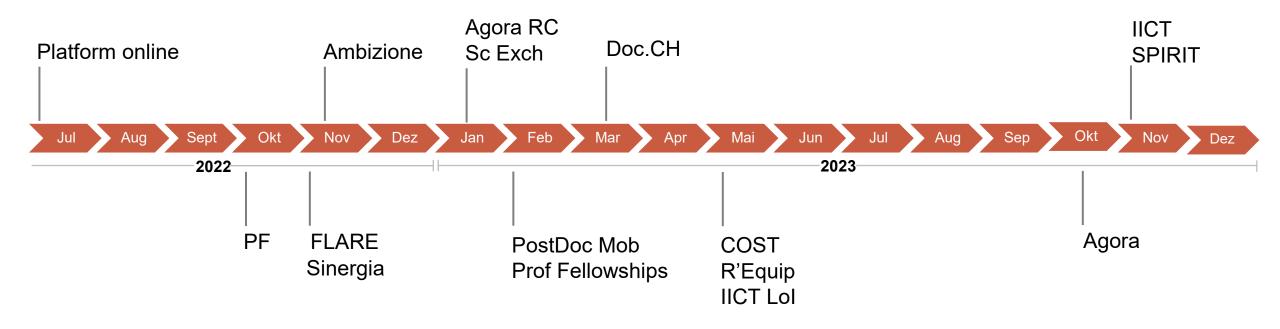






## CV Implementation – Timeline 2022-2023

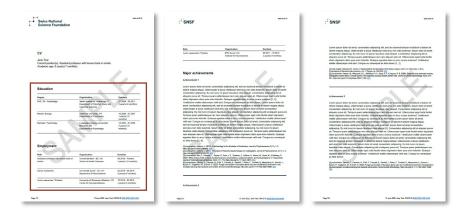
- First submissions of new CV format for Oct 1, 2022, project funding scheme
- Step-by-step implementation across SNSF (timeline can be subject to changes; check SNSF website)





## **Education and Employment History**

- List relevant education and degrees; and past and present employments
  - Provide information about disciplines, fields or type of degrees
  - Include non-academic training and employments as well



#### Education

Degree	Organisation	Duration
PhD / Dr.: Political Economy	Universität Zürich - ZH, CH Department of Economics	11.2015 - 05.2020 4 year(s) 7 month(s)

#### **Employment**

Role	Organisation	Duration
Senior researcher	Universität Bern - BE, CH	06.2020 - Present
	Economy	2 year(s) 1 month(s)



## Net academic age

- Rationale: Include a possibility for applicants to account for and declare a range of career breaks or time spent outside academia
- Use: evaluation of your track record of achievements in relation to your net academic age; allows to make a fair comparison with other applicants; not used for eligibility windows
- Good to know:
  - Deductions are not visible for evaluators
  - provide short description of deductions, facilitates
     plausibility check by office



#### CV

#### Jane Test

Current position(s): Assistant professor with tenure track or similar Academic age: 7 year(s) 9 month(s)



## Net academic age - Calculation

### Start Point

\_PhD defence or \_equivalent qualification or \_state examination (clinicians)



End Point

submission deadline of respective call for proposals

## Net Academic Age



Full time equivalent (FTE) number of years and months the applicant has worked in academia



## Net academic age - Deductions

– A range of possible deductions to account for different career paths and personal situation:

### **Categories**

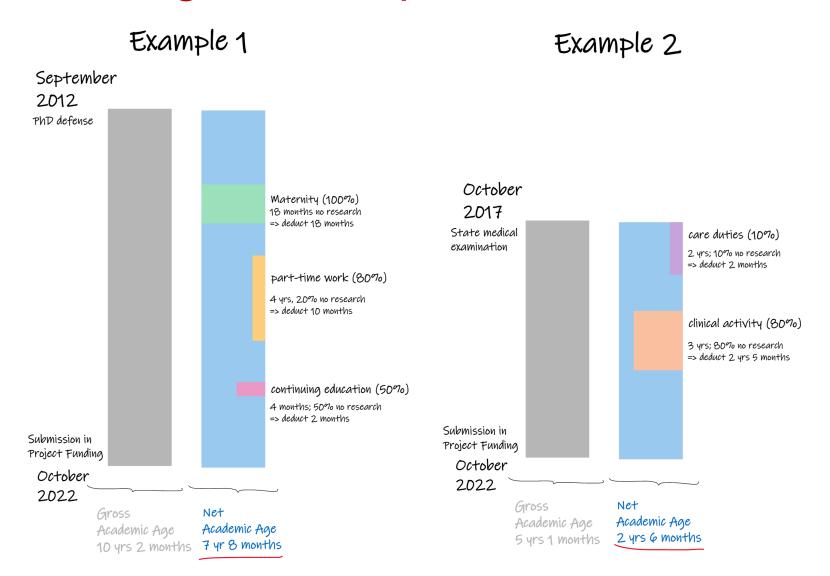
- maternity
- paternity
- adoption
- parental leave
- care duties
- inability to work due to illness or accident
- services that benefit the general public
- continuing education
- non-scientific employments
- clinical activities
- part-time work
- unemployment

### **Deductions:**

- maternity: Actual time and option for voluntary compensation of up to 18 months per child.
   Mothers have the option to decide which deduction best reflects their respective situation.
- all other categories: actual time



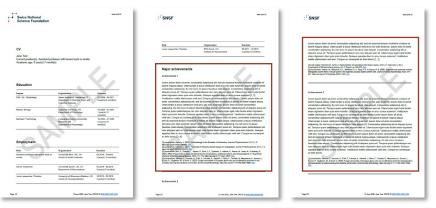
# Net academic age - Examples





## Major achievements and selected works

- Rationale: Applicants can highlight their most significant achievements, in a combination of narrative elements with references to works as supporting evidence
- Use: evaluation of your track record; together with research plan
- Good to know:
  - Achievements can be chosen from entire career
  - No necessary link to proposed research needed



#### **Achievement 1**

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## **Quality over Quantity**

- Currently in CVs:
  - Often lists
  - Missing context
  - Quantitative information



- \_Invited lectures: Conference A, Symposium B, Meeting C
- \_Prizes: Winner of Conference Scholarship, Prize A
- \_Supervision: 18 Master students, 7 PhD students
- \_Grants obtained between the years 2010 and 2021: Total: 2.4 mio CHF, Average 200'000 CHF / year.
- \_[4] software. Paris, T., Jeesun Kim, & Davis, C. (2015). EEG responses to two contexts of AV speech presentation. University of Western Sydney. https://doi.org/10.4225/35/54BF146FA4012.
- Goal: rather describe your contribution and the overall impact of the achievement, how does this show your abilities/qualities as a researcher
- Achievements will be different but it is ok!
  - Depend on career stage
  - Discipline-specific
  - Personal research interests and skills

- \_Format is standardized but gives flexibility
- \_Shift towards CV formats with focus on narrative elements (NIH,
- FNR, NWO, US NSF, NIH, etc.)
- \_information/training for panel members at SNSF



## ORCID iD

- Rationale: Unique identifier, additional source of information
- Use: can be consulted by evaluators, if they feel unable to judge the achievements and the competencies of the applicants on the basis of the narratives, the science part of the application and, where the scheme asks for it, the career plan
- Good to know:
  - Data import for works into SNSF-portal
  - Swiss ORCiD consortium



27 June 2022, Jane Test, ORCID iD 0000-0002-9560-4389



## CV on SNSF Portal - Login

The new CV format is available on <a href="https://portal.snf.ch">https://portal.snf.ch</a>

- The following IDs and Credentials are required to Login to SNSF Portal
  - SWITCH edu-ID: your ID to reach the portal, widespread use at Swiss higher education institutions
  - mySNF Account: necessary for correct data processing
  - ORCID iD: required for the new CV, works/publications can be imported from ORCID
- Over the next months more content will be provided on the SNSF portal
- The Login to SNSF Portal is basically self-explanatory. A step-by-step guide is available on the SNSF
   Website: <a href="https://www.snf.ch/en/gKcnwW6aEft4bMPF/page/your-curriculum-vitae-all-about-the-cv-format">https://www.snf.ch/en/gKcnwW6aEft4bMPF/page/your-curriculum-vitae-all-about-the-cv-format</a>



## New CV – more information

**SNSF CV platform:** portal.snf.ch

Support: <a href="https://snsf-ch.atlassian.net/servicedesk/customer/portals">https://snsf-ch.atlassian.net/servicedesk/customer/portals</a>

**SNSF Website:** CV format

Questions: <a href="mailto:evaluation@snf.ch">evaluation@snf.ch</a>

### **Webinars**

potentially in August/September; tbd

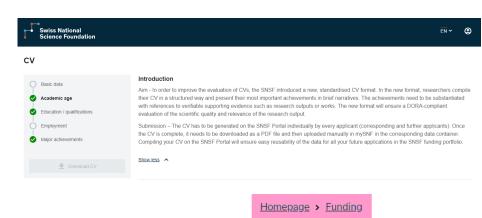
### **SNSF News**

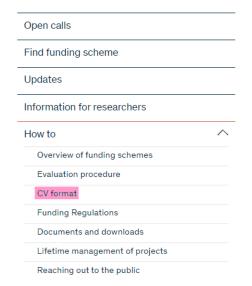
28.02.2022 «A new CV»

09.06.2022 «You can now create your CV»

### **Evaluation of CV pilot**

pre-print Strinzel et al., 2022





### **Funding**

Which SNSF scheme is best suited to you Get detailed information about project su





