

Conference "Gender and Excellence: Challenges in Research Funding II", 21 June 2016

Speakers and Chairs

Paul Boyle, University of Leicester

Professor Paul Boyle CBE is President and Vice-Chancellor of the University of Leicester. Previously, Chief Executive of the Economic and Social Research Council (ESRC), the UK's largest funding agency for social science research; the International Champion of Research Councils UK, with responsibility for international strategy on behalf of all seven UK research councils; and President of Science Europe, representing over 50 European funding agencies. He is a Fellow of the British Academy, the Royal Society of Edinburgh, the Academy of Social Sciences, and the Royal Geographical Society of Scotland.

Professor Boyle is Chair of the Scottish Science Advisory Council, which is Scotland's highest level science advisory body; an 'impact champion' for the United Nations HeForShe global solidarity movement for gender equality; a Council Member and Trustee of the Association of Commonwealth Universities, which has over 500 member institutions in 37 Commonwealth countries; Chair of the Q-Step Strategy Board, promoting quantitative social science training in the UK; on the Advisory Board of the UPP Foundation; and the Advisory Board of Sporting Equals, promoting ethnic diversity in sport and physical activity.

Susan Gasser, FMI & University of Basel

Since 2004, Susan Gasser has served as the Director of the Friedrich Miescher Institute for Biomedical Research in Basel, where she also holds a chair in Molecular Biology. Susan studied biophysics at the University of Chicago, completed her PhD at the University of Basel in biochemistry and then moved to the University of Geneva for postdoctoral work. Joining the Swiss Institute for Experimental Research in Cancer in Lausanne in 1986, she has identified mechanisms that organize chromatin in the yeast nucleus to ensure transcriptional silencing and genome stability. At the FMI, she extends this to *C. elegans*. Dr Gasser held a professorship at the University of Geneva from 2001-04, prior to her return to Basel, and served on a number of boards and advisory councils throughout Europe, including the Swiss National Research Council, the EC Presidents Science and Technology Advisory Council, and the EMBO Council, which she chaired. Among other distinctions, she received the Otto Nägeli Prize in 2006, the International INSERM award in 2011, the FEBS/EMBO Women in Science award in 2012 and the Weizmann Institute Women in Science Award in 2013.

Thomas Hinz, University of Konstanz

Thomas Hinz holds a professorship of empirical social research at the sociology department of University of Konstanz (Germany). His research interests cover survey methodology, social

inequality, labor market, and sociology of science. He is co-author of the comprehensive report "Wissenschaftlerinnen in der DFG" (Female Scientists at the German National Science Foundation, Wiley) and member of the gender equality commission of the SNF since 2014. From 2008 and 2009, he was a member of EU expert group "Gender and Excellence" (DG research). Most recent publication: Factorial Survey Experiments (2015, co-authored by Katrin Auspurg and published by Sage).

Nicky Le Feuvre, University of Lausanne

A British national who previously worked for 20 years in France, Nicky Le Feuvre is Professor (sociology of work) at the University of Lausanne, where she is currently Vice-Dean for gender equality and early academic careers at the Faculty of Social and Political Sciences. She has researched extensively on the implications of the feminisation of higher-level occupations, from a comparative and life-course perspective. She is currently director of the Gender & Occupations sub-project of the LIVES National research programme (www.lives-nccr.ch), is in charge of the Swiss contribution to an FP7 European research project on gender inequalities in early academic careers (www.garciaproject.eu) and is co-applicant on an SNSF project on the globalisation and feminisation of the legal profession.

Carmen Leicht-Scholten, RWTH Aachen

Carmen Leicht-Scholten, PhD, is holding the bridging professorship "Gender and Diversity in Engineering" at the Faculty of Civil Engineering at RWTH Aachen University, Germany, Europe. From May 2012 –May 2016 she has been Vice Dean for Studies Affairs in the faculty of Civil Engineering. Political scientist by training she has been published in the field of gender in higher education and science and technology studies for many years.

Carmen Leicht-Scholten was responsible for the development of the Gender- and Diversity-Strategy of RWTH University that succeeded in the German Excellence Initiative. With the development of the strategy for Aachen University she has been a pioneer and the concept best practice for many other German universities. Carmen Leicht-Scholten has been expert in many national and international projects and is evaluator for the European Commission, actually within Horizon 2020. Her research focuses on the intersections of gender and diversity perspectives in technology processes as well as in the in organizations. Currently she is working in diverse projects integrating gender and diversity perspectives in innovation processes (for example within the DFG funded projects UFO and the cluster Integrative Production Technology for High-Wage Countries and in engineering education (for example together with colleagues from the Faculty of Engineering at Stanford University).

Gary Loke, Equality Challenge Unit, London

Gary Loke is Head of Policy at Equality Challenge Unit (ECU) which works to further and support equality and diversity for staff and students in higher education institutions across the UK. ECU owns and manages the Athena SWAN charter on gender equality in academia, which operates in the UK, Ireland and Australia. At ECU, Gary also works on the European Commission FP7 funded GENDER-NET project - a joint European project exploring transnational activity to promote gender equality in scientific research careers and gender in research content.

Gary previously worked at a UK national older persons' charity on health and social care policy and for a rural race equality organisation. He sits on several external bodies including the Gender Equality commission of the Swiss National Science Foundation and the advisory committee of the FP7 funded Effective Gender Equality in Research and the Academia (EGERA) project. Gary is also a Visiting Research Associate at the Forum for Research into Equality and Diversity, School of Law, University of Chester.

Katrien Maes, LERU, Leuven

Katrien Maes is chief policy officer at the League of European Research Universities. LERU is an association of twenty-one European universities renowned for, and devoted to, world class research coupled with high quality teaching. LERU promotes the role and values of research universities in the knowledge society across Europe and beyond. Its purpose is to advocate these values, influence policy in Europe and to promote good practice through members' exchange of experience.

Katrien has been with LERU since 2004 and is responsible for policy development across all areas of LERU's research and higher education related activities, from research funding, management and assessment, to research careers, doctoral training, professional development, gender issues and more. She is an expert in EU research policies and programmes such as ERA and Horizon 2020.

Originally from Belgium, Katrien lived and worked in the US from 1986 until 2002, first as a doctoral student in linguistics, then as an assistant professor of Italian language and foreign language pedagogy at the University of Delaware. During that time her research interests focused on syntax, second language acquisition and computer-assisted language learning. Her teaching subjects ranged from Italian language and linguistics to foreign language acquisition and pedagogy for young and adult second language learners.

Julia Nentwich, University of St. Gallen

Julia C. Nentwich is Associate Professor in Psychology at the University of St. Gallen, Switzerland. She is interested in social and discursive practices of doing gender and diversity, change, change agency and resistance in organizations, at work and in families. Her doctoral degree in psychology is from the University of Tübingen and she has habilitated in the field of organization studies at the University of St. Gallen. Her work is published interdisciplinary in international journals and books in the fields of organization studies, psychology, sociology

and gender studies. In her current research project she and her colleagues investigate the discursive interplays of gender equality, scientific excellence and managerialism in science policies and organizational practices.

Vera Regitz-Zagrosek, Charité, Berlin

Prof. Dr. Dr. H.c. Vera Regitz-Zagrosek is Director of the Institute for Gender in Medizin (GiM), Charité Berlin. Vera Regitz-Zagrosek received her postdoc training at the Max-Planck-Institute for Experimental Cardiology and at University of Madison, Wisconsin, Dept. of Biochemistry. She was working as physician scientist, clinical cardiologist and finally responsible for the outpatient department of Deutsches Herzzentrum Berlin from 1985 to 2003. She obtained a chair on Cardiovascular Disease in women at Charité Berlin in 2003. She founded the Institute of Gender in Medicine (GiM) at Charité in 2003 and the German and International Society for Gender in Medicine in 2007.

She coordinates the Berlin site in the “German Centre for Cardiovascular Research” (DZHK, BMBF, 2011-2018). She is also coordinator of 3 European projects, RADOX, EUGENMED and GENCAD “Gender in coronary artery disease”. She was coordinator of a DFG (German Research Foundation) Research Training Group (2001-2011), the DFG Research group on “Sex-specific mechanisms of myocardial hypertrophy” (2008-2014) and the pilot project “Gender Medicine” (BMBF). Focus of her work are sex- and gender specific mechanisms in heart failure.

She is Task Force Leader for the Guidelines “Cardiovascular Diseases in Pregnancy” of the European Society of Cardiology (ESC). She developed new concepts in teaching Gender medicine as coordinator of the European project EUGIM (European Curriculum in Gender Medicine).

She published over 200 scientific papers in excellent journals and numerous book chapters, edited 2 landmark books on Gender medicine and organizes bi-annual international congresses on Gender medicine. She acts as reviewer for national and international funding organizations and journals.

Helene Schiffbänker, Joanneum Research Vienna

Helene Schiffbänker is sociologist at JOANNEUM RESEARCH in Vienna. Her research focus is on gender and diversity and human resources in R&D, she has done many research projects on careers in science (career motivation of female scientists, dropouts, paternity leave). Currently she is accompanying the implementation of gender equality plans in different research organisations. And she has just finished a project on gender in the peer review process (gendERC – gendered dimensions in ERC grant selection).

Anna Wahl, KTH (Royal Institute of Technology), Stockholm

Anna Wahl Professor (Chair) Gender, Organisation and Management at the Royal Institute of Technology (KTH), Stockholm. Current research interests are the gendering of management in different contexts, work for change and the impact of gender equality in organisations. Recent publications include *The gender equality index and reflective role-plays: Introducing gender in management education*. In Flynn et al. (eds.) *Integrating gender equality into business and management education: Lessons learned and challenges remaining* (2015), *Male managers challenging and reinforcing the male norm in management*. *NORA, Nordic Journal of Feminist and Gender Research* (2014), *Women as power resources: Putting theory into practice*. In Bilimoria et al (eds.) *Women in STEM Careers. International perspectives on increasing workforce participation, advancement and leadership* (2014) and the Government report *Ökad medvetenhet men långsam förändring – om kvinnor och män på ledande positioner I svenskt näringsliv*. SOU 2014:80.

Maya Widmer, SNSF

Since 2004 Maya Widmer has been in charge of gender equality in the research funding process at the Swiss National Science Foundation SNSF. After graduating in German and English studies at the University of Zurich, she worked as scientific assistant, editor and education expert. She lectured, among others, at the universities of Zurich and Basel. Maya Widmer is member of the steering committee of the „Federal Programme for Gender Equality at Swiss Universities“, which she coordinated between 2001 and 2004 on a national level. She has been member of the Helsinki Group since 2004, and she chaired the expert group on “Women in Research Decision Making” established by the European Commission 2006-2007. Since 2014 she has been a member of the newly established Science Europe Working Group on Gender and Diversity.

(Member of the GECO, anwesend an der Konferenz, aber ohne Funktion!)

Patricia Schulz, Geneva

Patricia Schulz was born in Geneva (Switzerland) in 1949. She is a barrister at law (1974), who after having worked with the International Labour Organisation in Madagascar (1977-1978) and the Faculty of Law of Geneva (1978-1994), became the Director of the Federal Office for Gender Equality (FOGE), from 1994 to 2010. She joined the CEDAW Committee in January 2011, and has been re-elected for a second mandate (2015-2018). She is also a member of the Board of UNRISD, United Nations Research Institute for Social Development.