

Fringe benefits

Join the SNSF and enjoy the fringe benefits of a forward-thinking employer.

Flexible working models

- Flexible annual working hours
- Possibility of remote working throughout Switzerland
- 42-hour week and 20 minutes paid break twice a day

Work-life balance

- Option of working part-time
- Child and education allowances significantly above legally required levels
- Generous maternity and paternity leave
- Paid sports session as part of an SNSF sports group

Holidays and time off

- Age-dependent vacation credits of 25 to 35 days per calendar year
- Crediting of additional days off for holidays that fall on the weekend
- Option of taking a sabbatical or unpaid leave
- Additional leave as a loyalty reward every five years

Personal development

- Individual and targeted continuing education: coverage of course fees and a guideline allowance of 5 working days per year
- External coaching in the event of challenges at work

Fair remuneration and good insurance cover

- Transparent salaries based on defined role assessment model
- Continued payment of full salary for two years in the event of illness or accident
- Full coverage of premiums for daily sick pay insurance

Good old-age provision

- Flexible elective pension plans
- Early retirement option from the age of 58 with cost sharing for bridging pension
- Full coverage of risk premiums and administrative costs

Life@SNSF

- Healthy, varied and affordable catering in the inhouse canteen
- Water, fruit, coffee and tea are free
- Parking spaces available to rent
- Cost of half-fare travelcard is covered
- Inclusive company culture with regular internal events