Regulations for the Gender Equality Commission of the SNSF

of 07.05.2014

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The Presiding Board of the National Research Council

based on Article 9 letter d of the Organisational Regulations of the National Research Council

issues the following Regulations:

Article 1 Principle, objective

The Gender Equality Commission of the Swiss National Science Foundation (hereinafter Gender Equality Commission) is an advisory body of the SNSF. It comments on gender-relevant issues and decisions within the scope of SNSF research funding and submits proposals and recommendations to the National Research Council and the Administrative Offices of the SNSF. It is an independent advisory body.

Article 2 Composition

- ¹ The Gender Equality Commission consists of 7 persons, namely:
- a. 4-5 members with an understanding of gender issues (incl. the president)
- b. 1-2 gender equality experts
- c. The gender equality representative is an ex-officio member of the Gender Equality Commission.
- ² The Gender Equality Commission may invite other persons to its meetings. Such persons have an advisory role.
- ³ The members of the Commission express their own personal opinions in the Commission. They do not represent their institutions.

Article 3 Constitution

- ² The members and the president of the Gender Equality Commission are elected by the Presiding Board of the National Research Council.
- ² In all other respects, the Commission constitutes itself.

Article 4 Term of office and time in office

- ¹ The members of the Gender Equality Commission are elected for a term of office of four years.
- ² The maximum time in office is eight years.
- ³ The entire Commission is elected every four years.

⁴ If by-elections are held during an ongoing period of office, new members serve out the remaining term of office.

Article 5 **Meetings**

- ¹ The Gender Equality Commission meets at least twice a year for an ordinary meeting. The president may call further meetings to discuss urgent matters.
- ² The Commission constitutes a quorum if at least half of the members are present.
- ³ Resolutions require a simple majority. The president has the casting vote in the event of a tie.

Article 6 **Tasks**

- ¹ The Gender Equality Commission has the following tasks:
- a. It drafts proposals for the strategic direction with regard to gender equality in all funding activities of the SNSF.
- b. It drafts proposals for the appropriate treatment and promotion of the gender dimension in research.
- c. It advises and supports the bodies of the SNSF in gender-relevant matters.
- d. It may draft proposals and recommendations for gender equality measures.
- e. It regularly takes note of the results of the gender equality monitoring of the funding schemes and may make recommendations, if necessary.
- It may submit matters of strategic importance to the responsible bodies for discussion.
- ² The National Research Council and the Administrative Offices of the SNSF may, on a case-by-case basis, entrust the Gender Equality Commission with further tasks related to its sphere of activity.

Article 7 Responsibilities

- ¹ Within its sphere of activity, the Gender Equality Commission is entitled to submit requests to the bodies responsible for specific issues and to the Executive Management of the SNSF.
- ² In particular, it may request the implementation of the proposals, measures and recommendations it has drafted.
- ³ The Gender Equality Commission may also request the Presiding Board of the Research Council or the Executive Management to approve the financing of gender equality measures, studies, evaluations and other measures.

Article 8 The gender equality representative

The gender equality representative for research funding conducts the business of the Gender Equality Commission and supports it in its scientific, organisational and administrative work.

Article 9 Entry into force, replacement of existing regulations

 $^{^{\}rm 1}$ These Regulations were approved and enacted by the Presiding Board of the Research Council on 07.05.2014.

² They replace the regulations of 5 February 2008.