



Regulations on the compensation of the Research Council of the Swiss National Science Foundation (Compensation Regulations)¹

of 25 September 2015

Based on Article 6 paragraph 2 letter t of the Statutes²,

the Foundation Council

issues the following Regulations:

Section One: General provisions

Article 1 Scope of application

¹ These Regulations apply to the members and Presiding Boards³ of the Research Council and the specialised bodies appointed by the Research Council.⁴

² The compensation of experts and panel members who are not members of the Research Council is determined on the basis of separate provisions issued by the Research Council.

Article 2 Types of compensation

¹ Under the provisions of these Regulations, the SNSF pays fixed remunerations, daily allowances, relief payments and expense allowances to the entitled parties.

² The amount of the compensation is specified in the Annex.

Article 3 Fixed remunerations

¹ Fixed remunerations are blanket payments tied to a defined function and paid annually.

¹ Amended by the Foundation Council's decision of 26 January 2024, with retroactive effect as of 1 January 2024 (see transitional regulations for the Compensation Regulations for the bodies of the Foundation Council and Delegates Assembly as part of the 2024 revision of the Statutes [only available in [German](#) and [French](#) version]).

² Amended by the Foundation Council's decision of 10 May 2023, in force as of 1 January 2024 (cf. [new Statutes of the SNSF](#))

³ Amended by the Foundation Council's decision of 26 January 2024, with retroactive effect as of 1 January 2024 (see transitional regulations for the Compensation Regulations for the bodies of the Foundation Council and Delegates Assembly as part of the 2024 revision of the Statutes).

⁴ Amended by the decision of the Executive Committee of the Foundation Council of 4 September 2020, in force as of 31 December 2020.

² Fixed remunerations compensate the entitled parties for the basic work commitment associated with their function. Only daily allowances for attending meetings and expense allowances are paid in addition.

Article 4 Daily allowances

¹ Daily allowances are contributions for attendance at official meetings and events, and for the preparation and follow-up of such meetings, which are paid if the conditions specified in these Regulations are met.

² A full daily allowance is paid for a time commitment of 5 or more hours per day, 50% of the daily allowance for a time commitment of 2-5 hours per day.

³ Double daily allowances can be paid if the entitled party is primarily self-employed (recognised by the AHV) or primarily employed at an institution that does not receive research funding from the Swiss public sector.

⁴ Official meetings and events pursuant to paragraph 1 are deemed to be events for which the SNSF issues an invitation or which the participating person is delegated to attend by the SNSF.

Article 5 Relief payments

¹ Relief payments are associated with defined roles and used to finance relief measures, such as auxiliary staff or expenditure on technical and other equipment.

² The amount is paid in yearly instalments, generally to the employer of the entitled person, or directly to the latter if they are self-employed in terms of the AHV and employ the support persons themselves. It is the employers' responsibility to ensure that the support persons are employed in accordance with the relevant rules and provisions.

³ The recipients shall be responsible for using the contributions in accordance with the rules. While verifying that the contributions are used in accordance with the rules, the SNSF may ask for yearly financial reports. Any positive balance at the end of a calendar year may be transferred to the next year. Any positive closing balances must be refunded to the SNSF.

Article 6 Expense allowances

¹ Expense allowances are payments for the actual costs of meals, accommodation and transport incurred by the entitled parties in carrying out official functions for the SNSF.

² For travel in Switzerland and to neighbouring countries, the SNSF normally pays the costs of travel by public transport (first class, with a Half-Fare travelcard). The SNSF may also cover the costs of the SBB Half-Fare travelcard.

³ Journeys that have to be made by private car are reimbursed at the rates set out in the Annex, subject to supporting evidence of the distance travelled.

⁴ In the case of meals away from home and overnight accommodation, the SNSF covers the actual costs within reasonable limits, subject to supporting evidence.

⁵ Claims for expenses are to be submitted to the SNSF within three months of the expense being incurred.

Article 7 Compensation ceilings

¹ The compensations pursuant to Article 2 may be claimed cumulatively within the limits set out below.

² Daily allowances may only be claimed for meeting preparation and follow-up, incl. writing reports or expert opinions, provided these activities are not performed in a role that is in principle compensated by a fixed remuneration pursuant to Article 3. The time spent must be documented in writing.

³ Only one fixed remuneration and one relief payment is granted per entitled person regardless of the number of functions performed.

⁴ Expenses are paid in addition to the other types of compensation in accordance with Article 2.

Article 7a Compensation payments

¹ Fixed remunerations and daily allowances are paid to the members of the Research Council⁵ on a six-monthly basis.

² The fixed remunerations for the presiding boards of the specialised bodies appointed by the Research Council are paid at year-end.

³ If the employer institution is to be compensated pursuant to Article 1 paragraph 2, the SNSF needs to be informed accordingly prior to the first payment.

⁴ The recipients of compensation payments are responsible for complying with the relevant provisions issued by their employers concerning a second occupation and the earning and use of additional income.

Article 8 Adjustment of compensation

The Foundation Council periodically reviews the compensation rates set out in the Annex to these Regulations and adjusts them as required.

Section Two: Entitlements

Article 9 Foundation Council and Executive Committee of the Foundation Council⁶**Article 10 President of the Research Council**

¹ The President of the Research Council is entitled to fixed remuneration, which is agreed in accordance with the following principles and paid in monthly tranches. The Foundation Council⁷ is responsible for approving the corresponding agreement.

⁵ Amended by the Foundation Council's decision of 26 January 2024, with retroactive effect as of 1 January 2024 (see transitional regulations for the Compensation Regulations for the bodies of the Foundation Council and Delegates Assembly as part of the 2024 revision of the Statutes).

⁶ Repealed by the Foundation Council's decision of 26 January 2024, with retroactive effect as of 1 January 2024 (see transitional regulations for the Compensation Regulations for the bodies of the Foundation Council and Delegates Assembly as part of the 2024 revision of the Statutes).

⁷ Amended by the Research Council's decision of 10 Mai 2023, in force as of 1 January 2024.

² The fixed remuneration is determined by the agreed work-time percentage that he or she commits to the office, and based on the maximum amount in the second-highest category of the Confederation's salary scale, including location allowance. The fixed remuneration may be increased appropriately to offset any loss compared with salary and Research Council earnings prior to taking up office. The fixed remuneration covers all activities associated with the function; the entitlements pursuant to paragraphs 3 and 4 may nevertheless apply.

³ In addition to the agreed fixed remuneration in accordance with paragraph 1, the President receives an annual blanket amount so that he/she can continue to do research work. This blanket amount covers research costs and the cost of support in terms of personnel. The blanket amount is determined by the requirements of the planned research and by the support required. Research grants received by the President from the SNSF for his/her research activities in the six years prior to taking office may be considered. The Foundation Council⁸ is responsible for approving the corresponding agreement with the President. The Administrative Offices handle the processing, settlement and controlling of the blanket amount for research.

⁴ Expenses are paid in addition to the fixed remuneration in accordance with paragraph 1.

Article 11 Members of the Presiding Board of the Research Council and other members of the Research Council

¹ The members of the Presiding Board of the Research Council and the other members of the Research Council will receive fixed remunerations and relief payments. The fixed remunerations and relief payments are dependent on the role.

² The following persons are compensated in the same way as members of the Research Council: ad-hoc-members of the Research Council and external members of Specialised Committees.

Article 12 Presiding boards and members of the specialised bodies appointed by the Research Council

¹ The presidents of the NRP Steering Committees will receive a fixed remuneration and a relief payment.

² Presidents of further specialised bodies appointed by the Research Council may also be compensated in the form of a blanket amount in accordance with Article 3, provided the Research Council so decides when establishing the body. The Administrative Offices itemise the entitlements in the Annex to these Regulations. Presiding boards of bodies not subject to these arrangements are compensated pursuant to paragraph 3.

³ The members of the NRP Steering Committees, Specialised Commissions and other specialised bodies appointed by the Research Council are entitled to daily allowances.

⁴ Article 1 paragraph 2 applies to the compensation of experts and panel members.

Article 13 Representatives of the Confederation

The representatives of the Confederation appointed pursuant to Article 22 paragraph 3 of the Statutes are entitled to the reimbursement of expenses only.

⁸ Amended by the Research Council's decision of 10 Mai 2023, in force as of 1 January 2024.

Article 14 Research Commissions⁹**Section Three: Final provisions****Article 15 Entry into force and repeal of existing regulations**

¹ These Regulations enter into force on 1 January 2016.

² They replace the Compensation Regulations issued by the Foundation Council on 25 January 2008.

Article 16 Transitional provisions

Any increased compensations that are ongoing when these Regulations enter into force will remain in place for the duration of the personal term of office and/or at the latest until 31 December 2019.

⁹ Repealed by the decision of the Executive Committee of the Foundation Council of 4 September 2020, in force as of 31 December 2020.

Annex to the Compensation Regulations of 25 September 2015

Amount of compensation (rates applicable as of 1 January 2016)

Provision of Regulations	Entitlement or arrangement	Type of compensation	Amount in CHF *)
Art. 4 ¹⁰	President, Vice-President and members of the Research Council	Daily allowance, single rate	500
		Daily allowance, double rate	1,000
	Members of the Specialised Commissions, NRP Steering Committees, specialised bodies appointed by the RC	50% of daily allowance	250
		50% of daily allowance, double rate	500
	Presiding boards of the specialised commissions, specialised bodies responsible for evaluation and budgetary matters, members of the specialised bodies of the Research Council		
Art. 5	Members of the Presiding Board RC	Relief payment incl. VAT	60'000
	Members of the Research Council, presiding boards of specialised commissions and steering committees of NRPs, Presiding boards of specialised bodies with evaluation and budget responsibilities as per RC decision	Relief payment incl. VAT	25'000
Art. 6 para. 3	Travel by private car	Kilometre allowance	0.70 ¹¹
Art. 9	President Foundation Council ¹²		
Art. 9	Vice-President Foundation Council ¹³		
Art. 10	President RC	Fixed remuneration	By arrangement
		Research allowance	Amount as per requirements
Art. 11	Members of the Presiding Board RC	Fixed remuneration	26,000
Art. 11	Vice-Presidents RC divisions and specialised committees	Fixed remuneration	20,000
Art. 11	Other members of RC	Fixed remuneration	15,000
Art. 12	President NRP Steering Committees	Fixed remuneration	7000
		Presiding Boards of specialised bodies appointed by RC, as per RC decision **)	
Art. 14	Research Commissions at Swiss universities ¹⁴		

*) per year or per day (daily allowances)

**) Presiding boards of specialised bodies appointed by the RC that receive blanket amounts as per the RC decision (as at: 1.1.2015): none

10 Amended by the Foundation Council's decision of 26 January 2024, with retroactive effect from 1 January 2024

11 Amended by the Foundation Council's decision of 26 January 2024, with retroactive effect from 1 January 2024

12 Repealed by the Foundation Council's decision of 26 January 2024, with retroactive effect from 1 January 2024

13 Repealed by the Foundation Council's decision of 26 January 2024, with retroactive effect from 1 January 2024

14 Repealed by decision of the Executive Committee of the Foundation Council of 4 September 2020, in force as of 31 December 2020.